



**BECAUSE OUR DIFFERENCES
WERE MADE TO UNITE US**

Operation Collaboration Questions

1. What are the potential positives of collaboration?
2. What are the potential negatives of collaboration?
3. What is your favorite collaborative/team activity?
4. What are your personal strengths and weaknesses when collaborating?
5. How do you make sure everyone's voice is heard in a group?
6. What motivates you to collaborate with others?
7. How do you avoid bias and noise in group decision making?

Noise- *often unnoticed things that affect our judgement. ex. (who speaks first, who speaks last, who speaks with confidence, who is wearing black, is someone attractive, who smiles, who frowns, who is liked, who is disliked, knowledge of other people's decisions)*

Bias- *is an individual's tendency to use the same patterns of decision making in similar*

8. How can individual ego's impact the group?
9. How do you deal with disagreements and conflict within a group?
10. What characteristics would you want in a potential group member?
11. How do you build trust within a group?
12. When collaborating, what are ways that you can show support and encouragement?
13. Is it important that each group members opinion be heard? Why or why not?
14. Can you make progress after passionate disagreements? If so, how?

15. How do you remain a productive team member during the times that you disagree with group decisions?
16. How can body language affect the group?
17. Do you feel comfortable giving constrictive feedback? Why?
18. What is your go to productivity trick?
19. Who has influenced you the most when it comes to how you approach your work? In what ways have they influenced your approach?
20. What behavior or personality trait do you attribute your success to and why?